Food, Civil Supplies and Labour Secretariat

ORDER

Bangalore, dated 22nd September 1967.

S. O. 1868.—Whereas the Government of Mysore are of opinion that an Industrial Dispute exists between the Workmen and the Management of Tungabhadra Sugar Works (P) Ltd., Post Box No. 2, Shimoga on the points noted below:

And whereas the Government of Mysore consider it desirable to refer the dispute for adjudication;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Government of Mysore hereby refer the said dispute for adjudication to the Industrial Tribunal Bangalore.

Points of Dispute

"(1) (a) Are the staff Members of the Thungabhadra Sugar Works (P) Ltd., Shimoga, entitled to 15 per cent of their total salary as House Rent Allowance or to any other rate of House Rent Allowance?

(b) Are the staff members of Thungabhadra Sugar Works (P) Ltd, Shimoga whose salary is less than Rs. 100 per mouth, entitled to a fixed House Rent Allowance of Rs. 15 per month, or to any other rate of House Rent Allowance?

(c) Are the seasonal staff members of the Thungabhadra Sugar Works (P) Ltd., Shimoga entitled to payment of House Rent Allowance during off season also? If not, are they entitled to any other relief?

(2) Are the staff members of the Thungabhadra Sugar Works (P) Ltd., Shimoga entitled to leave facilities at the following rate ?

(a) Privilege leave 24 days per year.
(b) Casual leave 12 Do
(c) Sick leave 12 Do
(d) In case of National Holidays fall on Sundays or on Weekly off-days, one day compensatory off shall be given on the subsequent day.

If not, what should be the quantum of leave ?

(3) Are the staff Members of the Thungabhadra Sugar Works (P) Ltd., Shimoga, entitled to 16 per cent of their annual wages as balance of bonus for the year 1 64-65 ? If not what should be the quantum of balance of bonus ?

(4) Is Sri Meer Mohamed, Cane Yard Supervisor, entitled to Gr. 105-6-135-EB-*i*-170 *plus* Dearness Allowance and be classified as semi-skilled 'B' ?

If not, is he entitled to any other relief?

[No. ECL 418 LD 67.]

By Order and in the name of the Governor of Mysore,

1141 G. G. PUROHIT, *Under Secretary.*